

As professionals who work with volunteers and support volunteerism in the community, we pledge to ...

With respect to volunteers, I pledge:

- To treat volunteers with respect and dignity
- To create a safe working environment
- To protect volunteers from risk
- To provide adequate training and empowerment to accomplish assigned tasks
- To give frequent, positive feedback
- To provide an environment free of discrimination
- To allow volunteers to offer feedback and constructive input into the program
- To involve volunteers in decisions that affect them
- To maintain confidentiality with respect to private information

With respect to my organization, I pledge:

- To represent and practice professionalism in the field of voluntarism in the community
- To create and administer a program that benefits the organization and furthers its mission
- To foster a sense of loyalty and appreciation within the volunteer corps
- To attain professional standards by developing guidelines, policies, and processes that ensure fairness and

With respect to my professional development, I pledge:

- To participate in professional development every year
- To stay abreast of changes, trends, legal issues, and challenges that affect volunteerism
- To maintain professional connections that will enhance my knowledge and my organization's integration in the sector